

**From:** [Sebring, Meridith](#)  
**To:** [Wilbur, Jennifer](#); [Johnson, Barnes](#); [Beasley, Lynn](#)  
**Cc:** [Huff, Mark J](#); [Salyer, Kathleen](#); [Devlin, Betsy](#); [Elliott, Ross](#); [Hockey, David](#); [Burke, Maureen](#)  
**Subject:** RE: 2020 Passback and CCR FTE  
**Date:** Friday, December 14, 2018 3:46:16 PM

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Confirmed with OCFO that all [REDACTED] FTE were added to HQ. Will be in the guidance once it's released.

Meridith Sebring  
OLEM/ARMS  
Office: 202-566-1909  
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**From:** Wilbur, Jennifer  
**Sent:** Thursday, December 13, 2018 4:02 PM  
**To:** Johnson, Barnes <[Johnson.Barnes@epa.gov](mailto:Johnson.Barnes@epa.gov)>; Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Sebring, Meridith <[Sebring.Meridith@epa.gov](mailto:Sebring.Meridith@epa.gov)>  
**Cc:** Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>; Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>  
**Subject:** RE: 2020 Passback and CCR FTE

Got it – thank you – very helpful. Hoping it goes through as is, but if we get questions we can try to explain.

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**From:** Johnson, Barnes  
**Sent:** Thursday, December 13, 2018 4:01 PM  
**To:** Wilbur, Jennifer <[Wilbur.Jennifer@epa.gov](mailto:Wilbur.Jennifer@epa.gov)>; Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Sebring, Meridith <[Sebring.Meridith@epa.gov](mailto:Sebring.Meridith@epa.gov)>  
**Cc:** Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>; Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>  
**Subject:** RE: 2020 Passback and CCR FTE

Yes, things have changed quite a bit; recent commitments to the court mean that [REDACTED]  
[REDACTED] We are happy to explain. Also this reflects the direction we have received from Steven so far.

## Barnes Johnson

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**From:** Wilbur, Jennifer

**Sent:** Thursday, December 13, 2018 3:56 PM

**To:** Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Sebring, Meridith <[Sebring.Meridith@epa.gov](mailto:Sebring.Meridith@epa.gov)>

**Cc:** Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Johnson, Barnes <[Johnson.Barnes@epa.gov](mailto:Johnson.Barnes@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>; Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>

**Subject:** RE: 2020 Passback and CCR FTE

Ok, so far so good BUT this is staff level "ok" - things may change. We pinned it on the uncertainties and the fact that it's easier to move it out then to take it back. Appreciate the quick turnaround.

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**From:** Beasley, Lynn

**Sent:** Thursday, December 13, 2018 3:52 PM

**To:** Wilbur, Jennifer <[Wilbur.Jennifer@epa.gov](mailto:Wilbur.Jennifer@epa.gov)>; Sebring, Meridith <[Sebring.Meridith@epa.gov](mailto:Sebring.Meridith@epa.gov)>

**Cc:** Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Johnson, Barnes <[Johnson.Barnes@epa.gov](mailto:Johnson.Barnes@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>; Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>

**Subject:** RE: 2020 Passback and CCR FTE

Got it.

Lynn M. Beasley, Chief

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**From:** Wilbur, Jennifer

**Sent:** Thursday, December 13, 2018 3:48 PM

**To:** Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Sebring, Meridith <[Sebring.Meridith@epa.gov](mailto:Sebring.Meridith@epa.gov)>

**Cc:** Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Johnson, Barnes <[Johnson.Barnes@epa.gov](mailto:Johnson.Barnes@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>; Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>

**Subject:** RE: 2020 Passback and CCR FTE

Thank you – we are going to TRY to get them to do this. However, please be prepared to provide greater explanation as to why? These are FY2020 FTE – in the past we have told them that [REDACTED]

[REDACTED] If this has changed, we need to understand why these [REDACTED] What are you going to do with [REDACTED] FTE in HQ?

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**From:** Beasley, Lynn

**Sent:** Thursday, December 13, 2018 2:51 PM

**To:** Wilbur, Jennifer <[Wilbur.Jennifer@epa.gov](mailto:Wilbur.Jennifer@epa.gov)>; Sebring, Meridith <[Sebring.Meridith@epa.gov](mailto:Sebring.Meridith@epa.gov)>

**Cc:** Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Johnson, Barnes <[Johnson.Barnes@epa.gov](mailto:Johnson.Barnes@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>; Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>

**Subject:** FW: 2020 Passback and CCR FTE

Jennifer/Meridith,

Please see Barnes' & Betsy's preference for [REDACTED].

Thanks,

Lynn M. Beasley, Chief

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**From:** Devlin, Betsy

**Sent:** Thursday, December 13, 2018 2:49 PM

**To:** Johnson, Barnes <[Johnson.Barnes@epa.gov](mailto:Johnson.Barnes@epa.gov)>; Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>

**Cc:** Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>

**Subject:** RE: 2020 Passback and CCR FTE

I agree. [REDACTED]

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**From:** Johnson, Barnes

**Sent:** Thursday, December 13, 2018 12:52 PM

**To:** Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>

**Cc:** Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>

**Subject:** RE: 2020 Passback and CCR FTE

My two cents (and I don't want to pre-empt MRWMD) is that for now and until [REDACTED]  
[REDACTED]. The  
OLEM leadership has been reserved about the [REDACTED]. If these actually  
materialize we can discuss [REDACTED].

## Barnes Johnson

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**From:** Beasley, Lynn

**Sent:** Thursday, December 13, 2018 12:41 PM

**To:** Devlin, Betsy <[Devlin.Betsy@epa.gov](mailto:Devlin.Betsy@epa.gov)>; Elliott, Ross <[Elliott.Ross@epa.gov](mailto:Elliott.Ross@epa.gov)>

**Cc:** Beasley, Lynn <[Beasley.Lynn@epa.gov](mailto:Beasley.Lynn@epa.gov)>; Huff, Mark J <[huff.markj@epa.gov](mailto:huff.markj@epa.gov)>; Hockey, David <[Hockey.David@epa.gov](mailto:Hockey.David@epa.gov)>; Burke, Maureen <[Burke.Maureen@epa.gov](mailto:Burke.Maureen@epa.gov)>; Johnson, Barnes <[Johnson.Barnes@epa.gov](mailto:Johnson.Barnes@epa.gov)>; Salyer, Kathleen <[Salyer.Kathleen@epa.gov](mailto:Salyer.Kathleen@epa.gov)>

**Subject:** 2020 Passback and CCR FTE

**Importance:** High

Betsy/Ross,

I Just spoke with Meridith and Jennifer. For 2020 we are getting [REDACTED] FTE for CCR. They would like to know how we want those FTE split between HQ and Regions. Does not need to be an [REDACTED].

THEY NEED THIS INFORMATION BY 3:00PM TODAY. If they don't have our input, OCFO will [REDACTED]  
[REDACTED].

Jennifer strongly wants [REDACTED].

Thanks,

Lynn M. Beasley, Chief

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